



The University endeavours to promote sustainability and improve the quality of the environment for students, staff and the wider community.

New starters should be aware of the following points:

- Identifying and minimising environmental impacts is essential to successfully implementing the University's Environmental Strategy. The Environmental Team work closely with faculties and services across the University, raising awareness of the need for adequate experience, competence and training on environmental matters, and taking expert advice when necessary. *If you feel that your work has a significant environmental impact that has not yet been identified or addressed, you should contact your line manager and the Environmental Team.*
- All contractors and service providers are expected to meet the University's environmental requirements and to minimise environmental impacts during their activities. Please contact the Environmental Team if more advice is required.
- Staff and students play an important role in environmental initiatives. Members of staff are encouraged to join the **Green Impact** programme, Solent's way of encouraging and rewarding staff for reducing their environmental impact. Students join the **Student Switch Off** campaign, where teams in the halls of residence compete for prizes by achieving energy and waste reduction. Students and staff work together at the annual **Blackout** event to minimise energy use by switching off all non-essential equipment over a weekend.
- Staff are encouraged to register and use the online Surplus Store - **Warp-it** to advertise and claim any office items that are surplus to requirements. The more you use it – the better it gets!

- The [Environment and Sustainability pages](#) provide the latest information about the University's policies, waste and recycling advice, community initiatives, contacts, and useful energy-saving tips.

Policy and strategy information:

- Our [Environmental Policy](#) commits to continual improvement in environmental performance, including the implementation of an Environmental Management System through the EcoCampus scheme
- Our [Environmental and Sustainability Strategy](#) provides a route-map of aspirations and targets, extending to all areas of environmental impact, including energy, waste, water, biodiversity, construction, travel, procurement and student, staff and community engagement
- The [Carbon Management Plan](#) sets out our approach to tackling carbon emissions, with a target of reducing CO₂ emissions by 33% (below the 2005/06 baseline level) by the end of 2020. A wide range of energy-saving projects have been completed and work continues towards achieving this target
- The University is committed to maintaining and enhancing the biodiversity of its estate, recently working with the Hampshire and Isle of Wight Wildlife Trust to produce a [Biodiversity Action Plan](#).
- The [Travel Plan](#) aims to reduce the impacts of travel, such as congestion, pollution and road safety hazards. The Plan aims to reduce reliance on car trips, particularly for short or single-occupancy journeys, and to promote more sustainable alternatives, especially walking, cycling and public transport.

Contacts:

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