

SOLENT UNIVERSITY SERVICES LIMITED
 NATIONAL FRAMEWORK AGREEMENT PAY RATES
 WITH ON-COSTS
 Aug 19 to Jul 20
 Including Employer National Insurance & Pension Contributions & Apprenticeship Levy

		ANNUAL RATES					HOURLY RATES FOR COSTING PURPOSES					
		SPINAL POINT	NFA RATES	NO PENSION SCHEME	AVIVA 6% (DEFAULT)	AVIVA 8%	AVIVA 10%	NFA RATES	NO PENSION SCHEME	AVIVA 6% (DEFAULT)	AVIVA 8%	AVIVA 10%
Grade 1	4	17,046	£18,292	£19,315	£19,656	£19,997	£8.84	£9.48	£10.01	£10.19	£10.36	
	5	17,361	£18,652	£19,694	£20,041	£20,389	£9.00	£9.67	£10.21	£10.39	£10.57	
Grade 2	6	17,682	£19,019	£20,080	£20,434	£20,788	£9.17	£9.86	£10.41	£10.59	£10.77	
	7	18,009	£19,393	£20,474	£20,834	£21,194	£9.33	£10.05	£10.61	£10.80	£10.99	
	8	18,342	£19,774	£20,874	£21,241	£21,608	£9.51	£10.25	£10.82	£11.01	£11.20	
	9	18,709	£20,193	£21,316	£21,690	£22,064	£9.70	£10.47	£11.05	£11.24	£11.44	
	10	19,133	£20,678	£21,826	£22,208	£22,591	£9.92	£10.72	£11.31	£11.51	£11.71	
	11	19,612	£21,225	£22,402	£22,794	£23,187	£10.17	£11.00	£11.61	£11.81	£12.02	
Grade 3	12	20,130	£21,817	£23,025	£23,428	£23,830	£10.43	£11.31	£11.93	£12.14	£12.35	
	13	20,675	£22,440	£23,681	£24,094	£24,508	£10.72	£11.63	£12.27	£12.49	£12.70	
	14	21,236	£23,082	£24,356	£24,780	£25,205	£11.01	£11.96	£12.62	£12.84	£13.06	
	15	21,814	£23,742	£25,051	£25,487	£25,924	£11.31	£12.31	£12.98	£13.21	£13.44	
	16	22,417	£24,431	£25,776	£26,225	£26,673	£11.62	£12.66	£13.36	£13.59	£13.83	
	17	23,067	£25,174	£26,558	£27,020	£27,481	£11.96	£13.05	£13.77	£14.01	£14.24	
Grade 4	18	23,754	£25,960	£27,385	£27,860	£28,335	£12.31	£13.46	£14.19	£14.44	£14.69	
	19	24,461	£26,768	£28,235	£28,725	£29,214	£12.68	£13.87	£14.64	£14.89	£15.14	
	20	25,217	£27,632	£29,145	£29,649	£30,154	£13.07	£14.32	£15.11	£15.37	£15.63	
	21	25,941	£28,459	£30,015	£30,534	£31,053	£13.45	£14.75	£15.56	£15.83	£16.10	
	22	26,715	£29,344	£30,947	£31,482	£32,016	£13.85	£15.21	£16.04	£16.32	£16.59	
	23	27,511	£30,254	£31,905	£32,455	£33,006	£14.26	£15.68	£16.54	£16.82	£17.11	
Grade 5	24	28,331	£31,191	£32,891	£33,458	£34,024	£14.68	£16.17	£17.05	£17.34	£17.64	
	25	29,176	£32,157	£33,907	£34,491	£35,074	£15.12	£16.67	£17.58	£17.88	£18.18	
	26	30,046	£33,152	£34,954	£35,555	£36,156	£15.57	£17.18	£18.12	£18.43	£18.74	
	27	30,942	£34,176	£36,032	£36,651	£37,270	£16.04	£17.71	£18.68	£19.00	£19.32	
	28	31,865	£35,231	£37,143	£37,780	£38,418	£16.52	£18.26	£19.25	£19.58	£19.91	
	29	32,816	£36,318	£38,287	£38,943	£39,599	£17.01	£18.82	£19.85	£20.19	£20.53	
Grade 6	30	33,797	£37,438	£39,466	£40,142	£40,818	£17.52	£19.41	£20.46	£20.81	£21.16	
	31	34,804	£38,590	£40,678	£41,375	£42,071	£18.04	£20.00	£21.08	£21.45	£21.81	
	32	35,845	£39,779	£41,930	£42,647	£43,364	£18.58	£20.62	£21.73	£22.11	£22.48	
	33	36,914	£41,001	£43,216	£43,954	£44,693	£19.13	£21.25	£22.40	£22.78	£23.17	
	34	38,017	£42,262	£44,543	£45,304	£46,064	£19.71	£21.91	£23.09	£23.48	£23.88	
	35	39,152	£43,560	£45,909	£46,692	£47,475	£20.29	£22.58	£23.80	£24.20	£24.61	
Grade 7	36	40,322	£44,897	£47,316	£48,123	£48,929	£20.90	£23.27	£24.53	£24.94	£25.36	
	37	41,526	£46,273	£48,765	£49,595	£50,426	£21.52	£23.98	£25.28	£25.71	£26.14	
	38	42,793	£47,721	£50,288	£51,144	£52,000	£22.18	£24.73	£26.07	£26.51	£26.95	
	39	44,046	£49,153	£51,796	£52,677	£53,558	£22.83	£25.48	£26.85	£27.30	£27.76	
	40	45,361	£50,656	£53,378	£54,285	£55,193	£23.51	£26.26	£27.67	£28.14	£28.61	
	41	46,718	£52,208	£55,011	£55,945	£56,879	£24.22	£27.06	£28.51	£29.00	£29.48	
Grade 8	42	48,114	£53,803	£56,690	£57,652	£58,614	£24.94	£27.89	£29.38	£29.88	£30.38	
	43	49,553	£55,448	£58,421	£59,412	£60,403	£25.68	£28.74	£30.28	£30.79	£31.31	
	44	51,034	£57,141	£60,203	£61,224	£62,245	£26.45	£29.62	£31.20	£31.73	£32.26	
	45	52,559	£58,884	£62,038	£63,089	£64,140	£27.24	£30.52	£32.16	£32.70	£33.25	
	46	54,131	£60,681	£63,929	£65,011	£66,094	£28.06	£31.45	£33.14	£33.70	£34.26	
	47	55,751	£62,532	£65,877	£66,992	£68,107	£28.90	£32.41	£34.15	£34.72	£35.30	
Grade 9	48	57,418	£64,438	£67,883	£69,031	£70,180	£29.76	£33.40	£35.19	£35.78	£36.38	
	49	59,135	£66,400	£69,948	£71,130	£72,313	£30.65	£34.42	£36.26	£36.87	£37.48	
	50	60,905	£68,423	£72,077	£73,295	£74,514	£31.57	£35.47	£37.36	£37.99	£38.62	
	51	62,727	£70,506	£74,270	£75,524	£76,779	£32.51	£36.55	£38.50	£39.15	£39.80	
	52	64,609	£72,657	£76,534	£77,826	£79,118	£33.49	£37.66	£39.67	£40.34	£41.01	
	53	66,548	£74,873	£78,866	£80,197	£81,528	£34.49	£38.81	£40.88	£41.57	£42.26	
Grade 10	54	68,543	£77,153	£81,266	£82,637	£84,008	£35.53	£39.99	£42.12	£42.83	£43.54	