

CONTRACTOR'S QUESTIONNAIRE – RACE RELATIONS

Name of Contractor:			
Key Questions		Yes	No
1	Is it your policy as an employer to comply with your statutory obligations under the Race Relations Act 1976 and 2000, and, accordingly, your practice not to treat one group of people less favourable than another because of their colour, race, nationality or ethnic origin in relation to decisions to recruit, train or promote employees?		
2	In the last three years has any finding on unlawful racial discrimination been made against your organisation by any court of industrial tribunal?		
3	In the last three years has your organisation been the subject of a formal investigation by the Commission for Racial Equality on grounds of alleged unlawful discrimination?		
4	If the answer to question 2 is in the affirmative or, in relation to question 3, the Commission for Racial Equality made a finding adverse to your organisation, what steps did you take in consequence of that finding?		
5	Is your policy on race relations set out: i) in instructions to those concerned with recruitment, training and promotion; ii) in documents available to employees, recognised trade unions or other representative groups of employees; iii) in recruitment advertisements or other literature?		
6	Do you observe, as far as possible, the Commission for Racial Equality's Code of Practice in employment, as approved by Parliament in 1983, which give practical guidance to employers and other on the elimination of racial discrimination and the promotion of equality of opportunity in employment, including the steps that can be taken to encourage members of the ethnic minorities to apply for jobs or take up training opportunities?		

Signed: _____

Date: _____

Name: _____

On behalf of the Company

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